

Irlbeck, Jennifer

From: Hall, Melanie
Sent: Tuesday, August 11, 2026 9:32 AM
To: Robertson, Ernestina
Subject: RE: Concerned Employee

I am available at 2pm if you are wanting to visit with me,

Melanie Hall, CGBA
Human Resources Director
806-775-1693

From: Robertson, Ernestina <ERobertson@lubbockcounty.gov>
Sent: Tuesday, August 11, 2026 9:27 AM
To: Hall, Melanie <mmhall@lubbockcounty.gov>
Subject: RE: Concerned Employee

Good Morning,

Do you still want to meet today? Please advise.

Thank You

Tina Robertson
Commissioner's Court Front Administrative Assistant
erobertson@lubbockcounty.gov
904 Broadway, Suite #101
806-775-1335

From: Hall, Melanie <mmhall@lubbockcounty.gov>
Sent: Thursday, August 6, 2026 8:39 AM
To: Robertson, Ernestina <ERobertson@lubbockcounty.gov>
Subject: RE: Concerned Employee

I will be in a meeting at that time. Are you available on Tuesday at 2pm?

Melanie Hall, CGBA
Human Resources Director
806-775-1693

From: Robertson, Ernestina <ERobertson@lubbockcounty.gov>
Sent: Thursday, August 6, 2026 8:37 AM

To: Hall, Melanie <mmhall@lubbockcounty.gov>

Subject: RE: Concerned Employee

Good Morning Melanie,

I can come tomorrow @ 10 am if you are available. If not, we can plan for next week.

Thank You

Tina Robertson

Commissioner's Court Front Administrative Assistant

erobertson@lubbockcounty.gov

904 Broadway, Suite #101

806-775-1335

From: Hall, Melanie <mmhall@lubbockcounty.gov>

Sent: Wednesday, August 5, 2026 5:00 PM

To: Robertson, Ernestina <ERobertson@lubbockcounty.gov>

Subject: RE: Concerned Employee

Good afternoon,

Please let me know if you would like to come by to discuss later this week.

Melanie Hall, CGBA
Human Resources Director
806-775-1693

From: Robertson, Ernestina <ERobertson@lubbockcounty.gov>

Sent: Wednesday, August 5, 2026 2:32 PM

To: Hall, Melanie <mmhall@lubbockcounty.gov>

Subject: Concerned Employee

Good Afternoon,

I am wanting to express my concern with something that occurred on Monday August 3rd, 2026 @ 4:59 pm, as I was finishing up an email that was being sent to Monica Hernandez the caretaker for Idalou and New Deal, Judge Parrish walked into the front office where I work and stated that he was going to sit for 3 minutes and my response to Judge Parrish was yes sir, then he proceeded to tell me to let him know when it was 5:01 pm, he then told me he was turning off the lights in my office, and
Asked me if I could work with the lights off, I said yes sir. He sat there in one of the chairs in my office until I told Judge Parrish it's 5:01 with 12 seconds sir, and he then left my office. The entire time I was in

the dark and sending this email I felt very uncomfortable with the Judge just sitting there in the dark not talking until I advised him that it was 3 minutes. He never stated why he was sitting there for these 3 minutes. It took me time to consider sending this email and I know that I had to send it, just because of me not feeling comfortable with the what occurred on Monday.

Please let me know if you have any questions or concerns.

Thank You

Tina Robertson

Commissioner's Court Front Administrative Assistant

erobertson@lubbockcounty.gov

904 Broadway, Suite #101

806-775-1335